Peeves and Traits Protocol
Daniel Venables, The Practice of Authentic PLCs

Time: 20 minutes

Materials: Index cards (5”x7” for each participant) or card stock Table Tents

Directions:
1. On one side of the card/tent write down one pet peeve you have regarding working in groups or at teacher meetings. Begin the pet peeve with the phrase, “It burns my butt when...”
   e.g. “It burns my butt when people come late to meetings.” Or, “It burns my butt when people get interrupted during discussions,” or “It burns my butt when the administrators do all the talking.”

2. On the other side of the card/tent, write one trait about yourself that everyone in the group should know about you in order to work best with you in a group setting. Begin the trait with, “One thing you should all know about me is...”
   e.g. “One thing you should all know about me is that my silence is not due to disinterest; I just need time to process.” OR—“ One thing you should all know about me is I get excited during discussions and sometimes people are put off by my enthusiasm.” OR. One thing you should all know about me is that I am very visual and have trouble “seeing” what we are discussing if I can’t see it as in charted or Smart Board etc.”

3. Share what you have written with the group in a go-round without discussion.

4. Debrief the protocol—how could you use this in meetings? What level of trust needs to be in place?